ESCRICK CE PRIMARY SCHOOL PERSON SPECIFICATION

Post Title: Fixed term Full time teacher

|  |  |  |  |
| --- | --- | --- | --- |
| **KEY CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Qualifications and Experience** | * Qualified teacher status * A degree or equivalent qualification * Recent successful experience teaching in key stage 2 | Show evidence of having made a positive impact on pupil progress and pupil engagement with learning | Application form, Interview and references |
| **Knowledge** | * To be able to plan and deliver a creative curriculum * A developing knowledge and understanding of the National Curriculum * To motivate and inspire pupils * An understanding of team work * A thorough understanding of best practice in learning and assessment strategies for children within the key stage 2 curriculum * A thorough, up-to-date knowledge of a range of behaviour management strategies and how to implement them effectively * Knowledge and understanding of the potential of computer technology to enhance the curriculum * Know the legal requirements, national policy and guidance on the safeguarding of children |  | Application form, teaching, interview and references |
| **Communication** | - The ability to communicate effectively in a verbal and written form to a range of audiences |  | Application form, Interview and  References |

|  |  |  |  |
| --- | --- | --- | --- |
| **Skills and Abilities** | * Excellent planning skills * Excellent assessment for learning skills * Proven expertise in teaching English and maths * Ability to set high standards and provide a role model for staff and pupils * Ability to deal sensitively with people and resolve conflicts * Very good organisational skills * Ability to prioritise and manage time effectively |  | Application form, teaching, interview and references |
| **Work-related Personal Requirements** | * To be committed to raising the levels of achievement of children of all abilities * Able to work effectively as part of a team * Personal impact and presence * Self-confidence, resilience and a positive approach * A commitment to support and promote the Christian ethos of the school * An enthusiasm for and suitability for working with children * Good health and attendance record * Passion for what you do! |  | Application form, teaching, interview and references |