ESCRICK CE PRIMARY SCHOOL PERSON SPECIFICATION

Post Title: Fixed term Full time teacher

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| **KEY CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Qualifications and Experience** | * Qualified teacher status
* A degree or equivalent qualification
* Recent successful experience teaching in key stage 2
 | Show evidence of having made a positive impact on pupil progress and pupil engagement with learning | Application form, Interview and references |
| **Knowledge** | * To be able to plan and deliver a creative curriculum
* A developing knowledge and understanding of the National Curriculum
* To motivate and inspire pupils
* An understanding of team work
* A thorough understanding of best practice in learning and assessment strategies for children within the key stage 2 curriculum
* A thorough, up-to-date knowledge of a range of behaviour management strategies and how to implement them effectively
* Knowledge and understanding of the potential of computer technology to enhance the curriculum
* Know the legal requirements, national policy and guidance on the safeguarding of children
 |  | Application form, teaching, interview and references |
| **Communication** | - The ability to communicate effectively in a verbal and written form to a range of audiences |  | Application form, Interview andReferences |

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| **Skills and Abilities** | * Excellent planning skills
* Excellent assessment for learning skills
* Proven expertise in teaching English and maths
* Ability to set high standards and provide a role model for staff and pupils
* Ability to deal sensitively with people and resolve conflicts
* Very good organisational skills
* Ability to prioritise and manage time effectively
 |  | Application form, teaching, interview and references |
| **Work-related Personal Requirements** | * To be committed to raising the levels of achievement of children of all abilities
* Able to work effectively as part of a team
* Personal impact and presence
* Self-confidence, resilience and a positive approach
* A commitment to support and promote the Christian ethos of the school
* An enthusiasm for and suitability for working with children
* Good health and attendance record
* Passion for what you do!
 |  | Application form, teaching, interview and references |